

PASSED: June 13, 2022  
BY: Hunt

ORDINANCE NO. 2022-3

ORDINANCE ESTABLISHING COMPENSATION FOR VILLAGE EMPLOYEES  
AND DECLARING AN EMERGENCY

**WHEREAS**, increases in compensation for Village employees occur on April 1 of each calendar of each year;

**WHEREAS**, the Compensation and Benefits Committee met on May 11 of this year to consider employee compensation. Information provided to the Committee included the history of the Village's earnings tax, collection, a summary of generally what eight other communities have done in the past several years for their employees, the financial effect on the Village regarding pay increases, and the history of pay increases since 2009;

**WHEREAS**, the employees have requested consideration of three items: a 6% pay increase; an increase in personal time; and sick leave compensation upon retirement.

**WHEREAS**, after a thorough discussion of the financial challenges of the Village and options to increase compensation for employees and how the Village's compensation strategy has been modified over the years primarily due to the Village's financial ability to pay increases, the Compensation and Benefits Committee has recommended a 3.5% wage increase and a one-time lump sum payment of \$1,250 for full-time employees and prorated for part-time employees;

**NOW, THEREFORE, BE IT ORDAINED BY THE** Council of Amberley Village, State of Ohio, five (5) members elected thereto concurring:

**SECTION 1:** That employees shall receive a 3.5% pay increase retroactive to April 1, 2022, plus a one-time lump sum payment of \$1,250 for full-time employees and prorated for part-time employees.

**SECTION 2:** That fire pay shall increase by 3.5% retroactive to April 1, 2022.

**SECTION 3:** This Ordinance is hereby declared an emergency measure necessary for the immediate preservation of public peace, health and safety, and it shall go into effect forthwith. The reason for such emergency is the necessity of maintaining continuity of employee services provided for the Village. Upon the affirmative vote of two-thirds (2/3) of all members elected to Council, this Ordinance shall go into immediate force and effect without delay.

Passed this 13<sup>th</sup> day of June, 2022.

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Mayor Thomas C. Muething

Attest:

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Tammy Reasoner, Clerk of Council

Ordinance Vote:

Moved: Hunt      Seconded: Paul

Muething	Aye
Bardach	Aye
Hunt	Aye
Paul	Aye
Shatz	Aye

I, Clerk of Council of Amberley Village, Ohio, certify that on the \_\_\_\_ day of June, 2022, the foregoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

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Tammy Reasoner, Clerk of Council