

PASSED: June 8, 2020
BY: Kamine

RESOLUTION NO. 2020-20

RESOLUTION TO PROVIDE FOR VILLAGE EMPLOYEES A HEALTH INSURANCE PLAN, A CONTRIBUTION OF FUNDS TO EMPLOYEES' HEALTH SAVINGS ACCOUNTS, AND RENEWING THE DENTAL PLAN FOR EMPLOYEES

WHEREAS, the health insurance and dental plans, and contributions to Health Savings Accounts, for Village employees expire on August 1, 2020;

WHEREAS, the Village's medical insurance consultant, Horan and Associates, recommends that the Village, for its employees, (i) continue participating in the Center for Local Government Benefits Pool to provide a high deductible health insurance plan at a cost increase of approximately 9.9 percent over the prior year, (ii) continue making a contribution of \$1,300.00 for employees with single coverage, and \$2,600.00 for employees with family coverage and employee/spouse or employee/child(ren), to be deposited into a qualified Health Savings Account bank account, and (iii) renew through Dental Care Plus, the present dental coverage, for two years at a three percent increase over the prior year at a cost of approximately \$21,000;

WHEREAS, Council, having considered hereby approves the recommendation of Horan and Associates, and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF AMBERLEY VILLAGE, STATE OF OHIO, six (6) members elected thereto concurring:

SECTION 1: That the Village, for the year commencing August 1, 2020, deposit \$1,300.00 for single coverage Village employees, and \$2,600.00 for Village employees with family coverage and employee/spouse or employee/child(ren), in one lump sum in a qualified Health Savings Account, in accordance with applicable regulations.

SECTION 2: That the premiums for the aforesaid contracts, in the monthly amounts payable to OME-RESA for all employees participating in the Health Savings Account (HDHP Platinum B HSA) will be not more than \$664.00 for a single coverage, not more than \$1,382.00 for employee/spouse coverage, not more than \$1,237.00 for employee/child(ren) coverage, and not more than \$2,015.00 for family coverage, as long as employees choose to participate in the "compliant" wellness program, and if employees do not participate in the wellness program the premiums will not be more than \$689.00 for a single coverage, not more than \$1,407.00 for employee/spouse coverage, not more than \$1,261.00 for employee/child(ren) coverage, and not more than \$2,040.00 for family coverage; and in the monthly amounts payable to Dental Care Plus of not more than \$29.00 for single coverage, not more than \$60.00 for employee/spouse

or employee/children coverage, and not more than \$97.00 for family coverage.

SECTION 3: That the Village agrees to fund 85% of the Platinum B plan, and the employees will reimburse the Village for the remaining balance, with the understanding that if an employee opts to “buy up” to the Platinum A health insurance plan, the employee will be responsible for the difference between the funding provided by the Village of 85% of the Platinum B plan and the total monthly insurance premium due for the Platinum A plan

SECTION 4: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed this 8th day of June, 2020.

Mayor Thomas C. Muething

Attest:

Tammy Reasoner, Clerk of Council

Resolution Vote:

Moved: Kamine Second: Conway

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of June 2020, the foregoing Resolution was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Resolution at all of the places of public notice as designated by Sec. 31.40(B), Code of Ordinances.

Tammy Reasoner, Clerk of Council