

PASSED: February 10, 2020
BY: Muething

ORDINANCE NO. 2020-3

ORDINANCE AUTHORIZING ADDENDUM TO VILLAGE MANAGER'S
EMPLOYMENT CONTRACT AND DECLARING AN EMERGENCY

WHEREAS, Council entered into an employment agreement with Village Manager, Scot Lahrmer, in October 2013;

WHEREAS, Council met and conducted a performance evaluation and appraisal of the Village Manager, and has found that Mr. Lahrmer has diligently and admirably represented the Village, and that Mr. Lahrmer's performance warrants an increase in his compensation by two (2) percent retroactive to January 1, 2020, as well as a one-time merit bonus of three thousand dollars (\$3,000.00);

NOW, THEREFORE, BE IT RESOLVED BY THE Council of Amberley Village, State of Ohio, seven (7) members elected thereto concurring:

SECTION 1: That the Village Mayor be, and hereby is, authorized and directed to enter into an Addendum to the Employment Agreement with the Village Manager, substantially in the form as attached hereto, in order to amend the Agreement to increase Mr. Lahrmer's annual compensation by two percent, i.e. to \$117,086.90.

SECTION 2: The increase in the Manager's compensation as authorized herein shall be effective retroactive to January 1, 2020.

SECTION 3: Council hereby authorizes and directs that the Manager be paid \$3,000.00 as a one-time merit bonus for his service to the Village.

SECTION 4: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and it shall go into effect forthwith. The reason for such emergency is to timely effect a retroactive change in the Manager's compensation and to ensure the continued efficient operations of the Village.

Passed this 10th day of February, 2020.

Mayor Thomas C. Muething

Attest:

Tammy Reasoner, Clerk of Council

Ordinance Vote:

Moved: Muething Seconded: Hattenbach

Muething	Aye
Wolf	Aye
Bardach	Aye
Conway	Aye
Hattenbach	Aye
Kamine	Aye
Warren	Aye

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of _____, 2020, the foregoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Tammy Reasoner, Clerk of Council