

PASSED: June 13, 2011
BY: Peg Conway

RESOLUTION NO. 2011-06

RESOLUTION TO PROVIDE FOR VILLAGE EMPLOYEES A RENEWED AND UPDATED HEALTH INSURANCE PLAN, A CONTRIBUTION OF FUNDS TO EMPLOYEES' HEALTH SAVINGS ACCOUNTS, CONTRIBUTION OF FUNDS FOR HEALTH REIMBURSEMENT, AND RENEWING THE DENTAL PLAN FOR EMPLOYEES

WHEREAS, the health insurance and dental plans, and contributions to Health Savings Accounts and Health Reimbursement, for Village employees, expire on August 1, 2011, and,

WHEREAS, the Village's medical insurance consultant, USI Midwest, recommended, in 2009, that the Village, for its employees, (i) enter into a multi-year agreement with the Center for Local Government Benefits Pool, administered by OME-RESA, and using United HealthCare as the TPA to provide a high deductible health insurance plan, (ii) make a contribution of \$1,300.00 for employees with single coverage, and \$2,600.00 for employees with family coverage and employee/spouse or employee/child(ren), to be deposited into a qualified Health Savings Account bank account, (iii) provide a Health Reimbursement Account, in the same amount, for employees who do not qualify for the Health Savings Account, based on other coverage, and (iv) renew through Dental Care Plus, the present dental coverage, and,

WHEREAS, Council, having considered hereby approves the recommendation of USI Midwest, and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF AMBERLEY VILLAGE, STATE OF OHIO, seven (7) members elected thereto concurring:

SECTION 1: That this Resolution shall be in full force and effect from the earliest period allowed by law.

SECTION 2: That the Village, for the year commencing August 1, 2011, deposit \$1,300.00 for single coverage Village employees, and \$2,600.00 for Village employees with family coverage and employee/spouse or employee/child(ren), in one lump sum in a qualified Health Savings Account, in accordance with applicable regulations. The Village, for the year commencing August 1, 2011, will also make available the same amount for a Health Reimbursement Account for those Village employees who do not qualify for the Health Savings Account because of other coverage.

SECTION 3: That the premiums for the aforesaid contracts, in the monthly amounts payable to OME-RESA for all employees participating in the Health Savings Account Plan (HDHP Platinum B HSA) of not more than \$373.00 for a single coverage, not more than \$776.00 for employee/spouse coverage, not more than \$694 for employee/child(ren) coverage, and \$1,131 for family coverage; for all employees participating in the Health Reimbursement Account Plan (HDHP Platinum B HRA) of not more than \$388.00 for a single coverage, not more than \$807.00 for employee/spouse coverage, not more than \$725.00 for employee/child(ren) coverage, and not more than \$1,177.00 for family coverage, and in the monthly amounts payable to Dental Care Plus of not more than \$27.00 for single coverage,

\$55.00 for employee/spouse coverage, and \$89.00 for family coverage, to be paid from the General Fund; and that the amounts to be deposited in Health Savings Accounts and Health Reimbursement Accounts shall be paid from the General Fund.

SECTION 4: That the Village agrees to fund 90% of the Platinum B plan, and the employees will reimburse the Village for the remaining balance, with the understanding that if an employee opts to “buy up” to the Platinum A health insurance plan, the employee will be responsible for the difference between the funding by the Village of 90% of the Platinum B plan and the total monthly insurance premium due for the Platinum A plan that they have chosen.

SECTION 5: That the Village Manager be, and hereby is, authorized and directed to enter into a one year contract effective August 1, 2011, with Dental Care Plus, to continue its present dental coverage for Village employees.

Passed this 13th day of June, 2011.

Mayor Merrie Stillpass

ATTEST:

Nicole Browder, Clerk of Council

I, Clerk of Council of the Village of Amberley Village, Ohio, certify that on the ___ day of June, 2011, the foregoing Resolution was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Resolution at all the places of public notice as designated by Sec. 31.40 (B), Code of Ordinances.

Nicole Browder, Clerk of Council