

PASSED: March 14, 2011

BY: Conway

ORDINANCE NO. 2011-06

ORDINANCE AMENDING SECTION 35.11 OF THE VILLAGE CODE OF
ORDINANCES PROVIDING FOR HEALTH INSURANCE COVERAGE FOR
VILLAGE EMPLOYEES AND THEIR FAMILIES

WHEREAS, the Village currently provides health care coverage to its employees as a benefit of employment with the Village on terms and conditions established by Council;

WHEREAS, in order to provide the best value for health care coverage, the Village became a member of the Center for Local Government Benefits Pool (CLGBP);

WHEREAS, despite the economic benefits provided by the CLGBP, rising costs required the pool to adjust the eligibility for employees' spouses who have coverage through their own employers;

WHEREAS, On February 14, 2011, the CLGBP Board voted to change the definition of an eligible plan participant such that CLGBP medical plans will no longer be the primary payer for covered employees' spouses who are eligible for medical coverage through their own employers. As long as the spouse's employer pays at least 50% of the cost of the coverage available under the spouse's plan, the spouse must enroll in that plan. The spouse's employer's coverage will be the primary payer, and CLGBP will be secondary;

WHEREAS, the change in the CLGBP takes effect May 1, 2011;

WHEREAS, in order to maintain consistency with the terms and conditions of medical coverage provided through the CLGBP, it is necessary to amend the ordinance pertaining to coverage for Village employees;

NOW, THEREFORE, BE IT ORDAINED BY THE Council of Amberley Village, State of Ohio, six (6) members elected thereto concurring:

SECTION 1: That Section 35.11 of the Municipal Code of Ordinances is amended to read as follows:

§ 35.11 MEDICAL INSURANCE.

(A) Premiums for hospitalization insurance and medical payment insurance shall be paid by the Village on behalf of all full-time Village employees and their families subject to any rules, regulations, procedures, terms or conditions established by the Village or the insurance provider, self-insurance pool, or cooperative purchasing organization within which the Village has chosen to participate. The sum necessary for the payment of these premiums shall be paid from the general funds of the Village.

(B) The Village Manager is hereby authorized to make the premium payments above indicated on behalf of all full-time employees of the Village. The premium is to be paid as an inducement for continued employment, and is in addition to any salary or other compensation paid or to be paid to any current or future full-time employee of the Village.

(C) For any Village employee prohibited from obtaining family plan coverage under the Village's medical insurance, resulting from the employee's spouse having family plan insurance coverage that causes the Village medical coverage plan to disallow enrollment of said Village employee, the Village shall establish and fund a Section 105 Health Reimbursement Arrangement (HRA) equal to the single employee insurance premium.

SECTION 2: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare, and it shall have immediate force and effect. The reason for such emergency is to ensure that the Village's health care coverage for its employees and their families is consistent with changes implemented by the CLGBP which go into effect on May 1, 2011.

Passed this 14th day of March 2011.

Mayor Merrie Stillpass

Attest:

Nicole Browder, Clerk of Council

Ordinance Vote:

Moved: Conway Second: Cohen

Stillpass	<u>Aye</u>
Chaiken	<u>Aye</u>
Cohen	<u>Aye</u>
Conway	<u>Aye</u>
Hattenbach	<u>Aye</u>
Katz	<u>Aye</u>
McIntosh	<u>Absent</u>

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of March 2011, the forgoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Nicole Browder, Clerk of Council